

"#\$\$%&'()*+*,,-./0#1*/12.*&34)56%&!

!&

!7 82.9(%*!&

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0>0!!!!!!?@'!%-6%\$<'!\$A!&@ '<'!B).+C<!D<!&\$! '9+('!'&@'!ED((<!F\$. 'G'!\$A! "6,@D&' ,&-6'!HEF "I!&\$!A-.AD..!D&<!
6'<%\$9<D(D.D&D'<!&\$!&@'!'J&+&'!\$A!KL.+@\$M+N&\$!&@'!'%6\$A'<<D\$9<D&D'<'67'<N!&\$!&@'!'O9D7'6<D&)\$!\$A!KL.+@\$M+!HKOI!
+9#!&\$!EF "!'M'M('6<!D9!+<'!AAD,D'9&N!'AA',&D7'N!+9#!A+D6!+!M+99'6!+<!%\$<<D('>!!

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:7 - 99)#/5\$)#14;&< * = \$* .%0#9;&< **1#>+& - 11*>?5>/*;&5>?&@*%9(>%#\$)#1#*%&!

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4>0!!!!!" ; ; PQF "BQPQ?R!!" ..!C\$6L!+9#!+,&D7D&D'<!\$A!&@'!'F\$. 'G'!+9#!D&D'<,\$9<&D&- '9&<!<@+..!('!,+66D'#!\$-&!+<!#D6' ,&'#!
(')!&@ '<'!B).+C<!+9#!&@'!'KO! *+, -.&!) S+9#(\$\$LN! 'T, '%&! C@'9!'T%.D,D&.)!<-%'6<#'#!(')!O9D7'6<D&)\$!
6'G-.+&D\$9<!\$6!J&+&'!<&+&-&'>!!

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4>4!!!!!UVUBVWJSQ;/!!?@'!EF"!*+, -.&)!,\$9<D<&<!\$A!6'G-.+6!+9#!9\$9X6'G-.+6!A+, -.&!)C@\$!@\$.#!&@'!'6+9L!\$A!
Q9<&6-,&\$6!\$6!@DG@'6!+9#!@+7'!+&!''+<&!>Y1!*?>V>+%%\$D9&M'9&<!+&!KO!D9!&@'!'EF">!W'G-.+6!A+, -.&)!+6'!
#'AD9'#!+<!%'6!KO!*+, -.&!)S+9#(\$\$L!J' ,&D\$9!H5Y>4FI!!
4>4>0! " ..!6'G-.+6!A+, -.&!)#'AD9'#!D9!<',&D\$9!4>4!+6'!'!DGD('!'&\$!%+6&D,D%+&'!D9!EF "!'#',D<D\$9XM+LD9G!D9!
+, ,&\$6#+9, '!CD&@!&@'D6!6+9L!+9#!6'<%\$9<D(D.D&D'<!+<#!'AD9'#!(')!&@'!' ; 6\$7\$<&!!
4>4>4! " ..!6'G-.+6!+9#!9\$9X6'G-.+6!A+, -.&!)M+)!<'67'!'\$9!+9#!, @+D6!<&+9#D9GN!+#!@\$,N!+9#2\$6!<%',D+!
,\$MMD&&'<N!+9#!C@'6'!'&@ '<'!,\$MMD&&'<'!M+L'!'\$AAD,D+.16', \$MM'9#+&D\$9<!&\$!&@'!'#'+9!+<!%+6&!\$A!
&@'D6!6'<%\$9<D(D.D&D'<!)U'M('6<!\$A!<-,@!, \$MMD&&'<'!D9,..-#D9G!9\$9X6'G-.+6!A+, -.&!)M+)!7\$&'!+<!%+6&!
\$A!&@'D6!6'<%\$9<D(D.D&D'<!&\$!&@'!' , \$MMD&&'>!

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4>5!!!!!!UVV?QZE!"??VZ8"ZfV!!" ..!EF"!*+, -.&)!<%',DAD'#!D9!<',&D\$9!4>4!+6'!'T% ',&'#!&\$!+&&'9#!+9#!%+6&D,D%+&'!
D9!F\$. 'G'!+9#!&@'!'M' 'D9G<!!?@'!'!+MD9D<&6+&D7'!'<&+AA!\$A!&@'!'F\$. 'G'!+9#!\$&@'6!G-'<&<M+)!+&&'9#!M' 'D9G<!
+9#!%+6&D,D%+&'!D9!#D<,-<<D\$9<!C@'9!D97D&'#N!(-&!M+)!9\$&!7\$&'>!!

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4>[!!!!WVJ ; KZJQBQPQ?QVJ!!EF"!*+, -.&)!@+7'!'6'<%\$9<D(D.D&D'<!+<#!'AD9'#!D9!&@'!'KO!*+, -.&!)S+9#(\$\$LN!D9,..-#D9G!
+!#-&)!&\$!('!+,&D7'.)!D97\$.7'#!D9!F\$. 'G'!'G\$7'69+9,'>!!

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A7 B5/2)14&< **1#>+&!

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"#\$\$%&'#!(')!*+, -.&)/!! 0120324145!!!!!!!!!!!!!!!!!!!!!!
"%%6\$7'#!(')!8'+9!! 0021:24145! !!
"%%6\$7'#!(')!;6\$7\$<&!0421=24145!!! !!
!!

!A!!!!!!!
"#\$%&'#!()*!*, - .&)/!! 0120324145!!!!!!!!!!!!!!
"%%6\$7'#!()*!8'+9

=>5!!" 8!SKF!FKU UQ??VVJN!" Z 8!?" J f!*KWFVJ/!!!VD&@'6!&@'!*+, -.&)N!8D6', &\$6<N!\$6!&@'!8'+9!M+)!,6'+&'!+#!
@\$,!<&+9#D9G!,\$MMD&&' '<!\$6!&+L!A\$6, '<!+<9' '# '#!!?@'<'!,\$MMD&&' '<!<@+..!@+7'!A-..X&DM'!A+, -.&!)!
6'%6'<'9&+&D\$9!A6\$M!+..!F\$..'G'!#D7D<D\$9<!+9#!M+)!D9,.-#!<&+AA!+9#!<&-# '9&+<9' '# '#>*\$6!'T+M%. 'N!+9!
+#X@\$,!,\$MMD&&' 'M+)('!, \$9<&D&-&'#!+9#!&+<L'#!CD&@!6'7D<D9G!F\$..'G'!;\$D,D'<D9,.-#D9G!(-&!9\$&!DMD&'#!
&\$!/&@'!"99-+.!*+, -.&!)!V7+.-+&D\$9!F6&'6D+N!;6\$M\$&D\$9!+9#!?'9-6'!E-D#' .D9'<N!?!@D6#XR'+6!W'7D' C!\$6!
D<<- '<9\$&!+##6'<<'#!(!)'TD<&D9G!,\$MMD&&' '<!!

!!

=>[!FKU UQ??VVJ!WVbOQWV8!BR! ?SV!OZQa VWJQ?R!!F\$MMD&&' '<6']-D6'#!(!)&@'!O9D7'6<D&!)A\$6!'D&@'6!
,\$..'G'<!\$6!#'%+6&M'9&<!<@+..!A-9,&D\$9!+<1#'AD9'#!(!)&@'!O9D7'6<D&)N!'T, '%&!&+&!&@')!<@+..! 'TD&!+&!&@'!
F\$..'G'!. '7'.>!!

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=>Y! J? " Z 8 " W 8 J! FKU UQ??VV>! ?@'!EF"! J&+9#+6#<! F\$MMD&&' '!D<!, \$M%6D<'#! \$A! &@'! #D7D<D\$9! #D6', &\$6<! \$6!
'<DG9+&'#! F\$MMD&&' '! " ! M'M('6! ?@')! +6'! 6'<%\$9<D('! A\$6! 6'7D' CD9G! +9#! -%@\$.#D9G! F\$..'G'XCD#'
<&+9#+6#<!+9#!%6\$, '<<'<!A\$6!'7+.-+&D\$9!\$A!&' +, @D9GN!6'<' +6, @N!+9#!<'67D, '!' +, 6\$<<!&@'! C\$6L! \$A! #D7D<D\$9!
F\$MMD&&' '<!'!\$A!&@'!, \$..'G'>!?'@')!

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!!C!!!!!!!!!!!!!!
"#\$%&'#!(!)*+, -.&)/!! 0120324145!!!!!!!!!!!!!!!!!!!!
"%%6\$7'#!(!)8'+9!! 0021:24145! !!
"%%6\$7'#!(!);6\$7\$<&!0421=24145!!! !!
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