! "#\$

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#& * 31!%+ * ,+'-<\31=!-#$' * +=513 * (%0B!!
    VRS
                           !: -&=$1-0!9())!A$!3A)$!-+!3>>)5!>300(/$!=$0(81!0-'3-$8($0!,+'!$1/('+1*$1-3)!
        %+1-'+)!31=!$D>)3(1!#+9!-#$5!=(,,$'!,'+*!>)3%$!-+!>)3%$!3%%+'=(18!-+!8$+8'3>#5<!\)(* 3-$<
        3/3()3A)$! * 3-$'(3)0431=!%&)-&'$B!!
    VBX
                               : -&=$1-0!9())!A$!3A)$!-+!$D>)3(1!A30(%! * $\#31(\%3)\d>)& * A(18\d,('$!
        >'+-$%-(+1<\%+1/$531\%$<\31=!$)$\%-'(\%3)!050-$ * 0<\-#$!9350!(1!9#(\%#!-#$5!3'$!(1-$8'3-$=!(1-+!
        A&()=(18!=\$0(81!31=!\%+10-'\&\%-(+1431=!-\#\$!9350!(1!9\#(\%\#!-\#\$5!3'\$!\%+**\&1(\%3-\$=!31=!)))
        '$>'$0$1-$=B!!
    VBY
                                 : -&=$1-0!9())!A$!3A)$!-+!(=$1-(,5!-#$!7$5!%+ * >+1$1-0\!\d * $-'(%0\!\d 31=!
        =$0(81!+,!A&()=(18!$1/$)+>$0!31=!93))!300$ * A)($08!!
                                     !: -&=$1-0!9())!&1=$'0-31=!#+9!)(,$T%5%)$!%+0-0!3'$!%3)%&)3-$=!31=!
    VBV
        -#$!(1,)&$1%$!-#$5!%31!#3/$!+1!-#$!=$0(81!>'+%$00B!!
    VB7
                                : -&=$1-0!9())!3>>)5!0-'&%-&'3)!050-$*0!=$0(81!>'(1%(>)$0!,+'!8'3/(-5!31=!
        (3-\$'3)!)+3=0!=\&'(18!-\#\$!=\$0(81!>'+\$\$00!31=!0\$)\$\%-!050-\$*0\$!!
7
                                                                     : -&=$1-0!9())!A$!3A)$!-+!$/3)&3-$!
    =$0(81!=$\%(0(+10!\&0(18!A\&()=(18!>\$',+'\$31\%\$!313)5-(\%0!31=!A\&()=(18!0(\$\&)3-(+10\B):-\&=\$1-0!\9())!A\$!
    3A)$!-+!3>>)5!71+9)$=8$!83(1$=!,'+*!0&\#!313)50(0!-+!-\#$!050-$*0!(1-\$8'3-(+1!(1!-\#\$('!=\$0(\810\8!!!
    ZBR
                                                : -\&=\$1-0!9()!A\$!3A)\$!-+!\&0\$!A\&()=(18!>\$',+'*31\%\$!
        313)50(0!-++)0!-+!(1,+'*!=$0(81!=$\%(0(+10)!)!
    78S !
                                               !: -&=$1-0!9())!A$!3A)$!-+!'$0$3'%#!*3-$'(3)0!31=!A&()=(18!
        050-$ * 0!9(-#!'$83'=0!-+!%+0-4)(,$0>314)(,$%5%)$!%+0-4930-$4>'+=&%-(+1!31=!-'310>+'-3-(+1!
        \%+0-0 < \$ * A = (\$=!\$1\$'85!31=!31!\$-\#(\%!+.!'\$0+\&'\%\$.\&)1\$008!!
    ZBX
                               : -&=$1-0!9())!A$!3A)$!-+!3>>)5!-#$('!&1=$'0-31=(18!+,!8'3/(-5!31=!)3-$'3)!
        )+3=0!-+!=+!A30(%!%3)%&)3-(+10!31=!=$0(81!,+'!0-'&%-&'3)!050-$ * 08!!
    7BY III
                                                                           : -&=$1-0!9())!A$!3A)$!-+!
        '$0$3'%#4313)5C$!31=!$/3)&3-$!$0-3A)(0#$=!31=!$ * $'8(18!050-$ * 04-$%#1+)+8($0431=!
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: -&=\$1-0!9())!A\$!3A)\$!-+!\$D>)3(1!-#\$! * \$-'(%0!+,!

VBR

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( )*+,!- )!./*01*23!42103524!67)!*/3!*8+3!2)!9/:2:9*++;!3<*+1*23!:5=)/>*2:)5?!4)1/934!*50!/343*/97?!
*50!7*<3!*!8/)*0!1503/42*50:5.!)=!.+)8*+!*/97:23921/*+!7:42)/;!*50!273)/;#!!
[
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_BR :-&=$1-0!9())!A$!3A)$!-+!$D>)3(1!#+9!#(0-+'($0!'$,)$%-!%&)-&'3)!

/3)&$0!31=!>'(+'(-($049#(%#!$/+)/$!+/$'!-(*$B!!)

_BS :-&=$1-0!9())!A$!3A)$!-+!$D>)3(1!-#3-!)

#(0-+'($0!'$,)$%-!3/3()3A)$!$/(=$1%$!3-!3!8(/$1!*+*$1-B!!)

_BX :-&=$1-0!9())!&1=$'0-31=!#+9!3'\%#(/3)!

3A0$1\%$0!>)35!(1-+!-\#$!\#(0-+'(\%3)!13''3-(/$0!9$!\%+10-'\&\%-L!(-!\%31!A$!=(,,(\%&)-!-+!-$))!-\#$!0-+'(\$0!+,!-\#+0$!9\#+0$!'\$\%+'=0!3'\$!1+-!>'\$0$'/\$=B!!
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RYBS : -&=\$1-0!9())!A\$!3A)\$!-+!\$D>)3(1!#+9!'\$3)!\$0-3-\$!31=!A&0(1\$00!=\$/\$)+>*\$1-!0-'3-\$8(\$0!*35!=(,,,\$'!,'+*!>)3%\$!-+!>)3%\$!31=!9(-#(1!%+**&1(-(\$0B!!))1.5%

RYBX : -&=\$1-0!9())!A\$!3A)\$!-+!\$1/(0(+1!%'\$3-(/\$!9350!-+!(*>)\$*\$1-!=\$0(81!>'+>+03)0!A5!='39(18!+1!'\$0\$3'\#!31=!313)50(0!(1!'\$3)!\$0-3-\$!\$\+1+*(\%0\d\+=\$0!31=

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